



# MARINES IN TRANSITION

a publication of the Marine Executive Association

www.MarineEA.org



## MARINES IN TRANSITION

A Bi-Monthly Publication of the Marine Executive Association

September / October 2013

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### MESSAGE FROM THE PRESIDENT

*John Beiswanger, MEA President*

#### Call to Action!

Did you know we have approximately 750 members within the Marine Executive Association (MEA)? Of that number, approximately 298 are lifetime members.

If you are reading this, chances are you have received assistance from the MEA. Whether that was help with your resume, help networking or help finding your first job, the MEA has in some way made the transition process a little easier for you.

Most of the heavy lifting done within the MEA is done by those actively involved in the Board of Directors (BOD), about 25 billets, give or take. Each year at this time, we nominate and reshuffle the BOD and in many cases it is the same faces that just change jobs.

You don't have to be on the Board to help and it doesn't require a lot of time. Would you mind doing a short analytical/research project? Can you help frame some desktop procedures? Can you spare some time to review some resumes? These are just sample tasks we could use some help with, many hands make for a light load.

There is lots of work to be done helping transitioning Marines, especially in these challenging economic times. So we want to ask you, can we count on you to help lend a hand?

We encourage you to send a note to the website and volunteer an hour or two of your time. We will send a task your way and you will know that your involvement is directly helping Marines in transition.

**Let's get a Marine hired today!**

**Board of Directors**

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**View the complete listing of MEA officers and committee members on MarineEA.org**

**MESSAGE FROM THE CHAIRMAN**

*Max Wix, 2013 MEA Chairman*

In this newsletters, and on the MEA website, we have published information to assist veterans with the VA Disability Ratings Checklist and some guidelines from the Veterans Administration on how to cope with the government shutdown (what services will, or won't, be available).

We have solicited feedback from the membership and all current and past transitioning Marines and Marine Friendly Employers. We need this type of data to monitor our progress, acknowledge our successes, and identify ways of supporting you. Please contribute by sending your input to [webmaster@MarineEA.org](mailto:webmaster@MarineEA.org).

Our Executive Director continues to correspond with the IRS to produce documentation so that we may become a foundation under IRS Rules, in addition to our current 501c(19) Veterans Service Organization. By the way, he reports that we continue to be in good order with the IRS.

We recently began a quest to obtain advertising income from Marine Friendly Employers. For more information, please contact our [ExecDir@MarineEA.org](mailto:ExecDir@MarineEA.org) and our [webmaster@MarineEA.org](mailto:webmaster@MarineEA.org).

I ask that all who read this understands that the support provided is mainly through the efforts of the unpaid MEA Board of Directors and our Executive Director as well as a Webmaster and Administrator who does a magnificent job of keeping us in line and charging ahead for the future.

We are currently soliciting for an Executive Director and ask that you communicate with Tim Murphy at [ExecDir@MarineEA.org](mailto:ExecDir@MarineEA.org). Tim is trying to wiggle his way out, as our ExDir, to work on Forestry stuff in West Virginia and last reported that he may soon become the Marine Corps League Commandant where he resides.

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## TOP FIVE CITIES FOR VETERANS TO FIND JOBS

### Posted on Military.com

One of the best ways to prepare for a successful job search is to choose a location that's rich in job opportunities. [ClearanceJobs.com](http://ClearanceJobs.com) recently collected a list of five metropolitan areas that feature numerous companies tied to the defense industry, and tend to favor hiring veterans. It's important to consider where you're going to move after you transition out of the military – going home may not always be the best option.

#### Hampton Roads, VA (Virginia Beach, Newport News, Norfolk)

In looking for a hub of military-related civilian activity, you could do worse than Hampton Roads, VA. The area boasts the highest concentration of military infrastructure on the east coast with three Army bases, Department of Defense agencies, naval installations, and seven top defense contracting companies. Many of these locations do require civilian workers to operate, and veterans enjoy a boost to their employability when it comes to federal jobs. Furthermore, the average housing price in 2013 is \$188,000 which is very affordable.

#### San Diego – Carlsbad – San Marcos, California

The greater San Diego area is one of the best places for veterans returning from Iraq and Afghanistan, and California features the largest population of veterans in America. Not only will you likely find a supporting community, the dense military presence offers plenty of opportunities for federal employment at high income brackets. Even if you prefer to tackle the private sector, San Diego is a booming location for biotechnology, pharmaceuticals, and IT security.

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## MESSAGE FROM THE CHAIRMAN CONTINUED

This will be my last message to you as Chairman of the MEA.

*Marines Helping Marines* is what the Marine Executive Association is, and always will be, about, especially with all of your continued support and membership.

Have you paid or updated your membership lately. If not, please do so.

Thank you all for your support of the MEA and myself. Be seeing you later, God willing.

I wish you all God's speed, fair winds and following seas.

May the Great Architect of the Universe forever hold you in the Palm of His Hands.

Very Respectfully and Semper Fidelis,

Maxie (Max) C. Wix  
2013 MEA Chairman



<http://www.va.gov/>  
[http://www.va.gov/opa/appropriations\\_lapse\\_plan.asp](http://www.va.gov/opa/appropriations_lapse_plan.asp)

## TOP FIVE CITIES FOR VETERANS TO FIND JOBS CONTINUED

### Dallas – Fort Worth – Arlington, Texas

There isn't a prevalent military presence in the area, but plenty of companies that are contracted by the military have offices there. The industries range from defense contracting to providing new hardware, but all of them contribute and usually have a good history hiring veterans. Even if the military-friendly doors are barred for one reason or another, with 10,000 corporations, there are plenty of job opportunities.

### Tuscon, Arizona

Tuscon, Arizona provides a strong balance between military operations, private companies, and veteran-owned businesses. Davis-Monthan Air Force Base and Fort Huachuca both provide civilian employment opportunities, and successful companies like Boeing, Honeywell, and General Dynamics all operate in the area. Low housing expenses also make the area very attractive to prospective veterans.

### Huntsville, Alabama

Defense contractors abound in Huntsville, Alabama, which means great job opportunities for returning veterans. Coined "Rocket City," Huntsville hosts over 60 federal agencies and organizations that produce defense, space, missile, and aviation technology. Furthermore, numerous businesses have sprouted around those industries to support their growth, so there should be employment opportunities for everyone.

## SHARE YOUR SUCCESS STORIES

*To: MEA supporters, transitioning Marines and Marine-friendly employers*

The MEA is collecting success stories (good things) and lessons learned (not so good things) for publication on the MEA website and in the newsletter.

Your personal and corporate stories, lessons learned and any of the benefits you've received from the MEA website, networking events, resume services, mentoring and hot jobs are what we are targeting.

We're requesting you send your two-cents to [webmaster@MarineEA.org](mailto:webmaster@MarineEA.org). Be sure to let us know if you agree to release your identity or if you prefer to remain anonymous. Either way we look forward to your response.

Thank you for your interest and support of the MEA.



## HOSPITAL CARE AND MEDICAL SERVICES FOR CAMP LEJEUNE VETERANS

*Excerpt from The Federal Register,  
September 11, 2013*

**Read the complete article:**

<https://www.federalregister.gov/articles/2013/09/11/2013-22050/hospital-care-and-medical-services-for-camp-lejeune-veterans>

### Summary

The Department of Veterans Affairs (VA) proposes to amend its regulations to implement a statutory mandate that VA provide health care to certain veterans who served at Camp Lejeune, North Carolina, for at least 30 days during the period beginning on January 1, 1957, and ending on December 31, 1987. The law requires VA to furnish hospital care and medical services for these veterans for certain illnesses and conditions that may be attributed to exposure to toxins in the water system at Camp Lejeune. This proposed rule does not implement the statutory provision requiring VA to provide health care to these veterans' family members; regulations applicable to such family members are currently in development and will be promulgated through a separate notice.

### Summary

The On August 6, 2012, the President signed into law the Honoring America's Veterans and Caring for Camp Lejeune Families Act of 2012, Public Law 112-154 (the Act). Among other things, section 102 of the Act amended section 1710 of title 38, United States Code (U.S.C.), to require VA to provide hospital care and medical services, for certain specified illnesses and conditions, to veterans who served at the Marine Corps base at Camp Lejeune, North Carolina (hereinafter referred to as Camp Lejeune), while on active duty in the Armed Forces for at least

30 days during the period beginning on January 1, 1957, and ending on December 31, 1987. This proposed rule would implement this statutory requirement by amending existing VA regulations and creating a new § 17.400 in title 38, Code of Federal Regulations (CFR).

The purpose of the Act is to ensure that these veterans receive care for illnesses and conditions that may have been the result of drinking contaminated water while they were stationed at Camp Lejeune. From at least 1957 to 1987, drinking-water systems that supplied Camp Lejeune were contaminated with industrial chemicals. The contaminated wells were shut down in February 1985. The primary chemicals found in the drinking water included perchloroethylene, trichloroethylene, benzene, and vinyl chloride. The duration and intensity of individuals' exposure to contaminated water at Camp Lejeune are unknown and cannot be positively determined. The geographic extent of contamination is unclear but can be limited based on certain factors that we discuss in greater detail below. In a 2009 report created at the request of the U.S. Navy, the National Academy of Sciences' National Research Council (hereinafter referred to as NAS) issued a study titled, "Contaminated Water Supplies at Camp Lejeune: Assessing Potential Health Effects," which found that it cannot be determined reliably whether diseases and disorders experienced by former residents and workers at Camp Lejeune are associated with their exposure to contaminants in the water supply because of data shortcomings and methodological limitations, and these limitations cannot be overcome with additional study. Therefore, the NAS report recommended that policy changes or administrative actions should not wait for further studies. NAS, "Contaminated Water Supplies at Camp Lejeune: Assessing Potential Health Effects," p. 22, National Academies Press (2009) (the NAS report).

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## CAMP LEJEUNE VETERANS CONTINUED

In response to information, including the NAS report, and informed by studies conducted by the Centers for Disease Control's Agency for Toxic Substance and Disease Registry, Congress established in 38 U.S.C. 1710(e)(1)(F) that veterans who "served on active duty in the Armed Forces at Camp Lejeune, North Carolina, for not fewer than 30 days during the period beginning on January 1, 1957, and ending on December 31, 1987, [are] eligible for hospital care and medical services" under 38 U.S.C. 1710(a)(2)(F) for illnesses and conditions listed in 38 U.S.C. 1710(e)(1)(F)(i) through (xv). Although this rulemaking proposes regulations to implement this statutory requirement, we note that VA is currently providing veterans with health care under the statutory mandate.

We also note that a related statutory provision in section 102 of the Act codified 38 U.S.C. 1787, which requires VA to furnish health care to certain family members of veterans who resided at Camp Lejeune during the same time period to the extent and in the amount provided in advance in appropriations Acts for this purpose. This proposed rule does not implement section 1787, nor does it otherwise address family members. The implementation of section 1787 will be the subject of a future rulemaking.

We now discuss each paragraph of the proposed regulation, 38 CFR 17.400, implementing and interpreting our new authority under 38 U.S.C. 1710(e)(1)(F).

In § 17.400(a), we would set forth the general principle, discussed above, that VA will provide hospital care and medical services to Camp Lejeune veterans.

We also would state that VA will enroll these veterans in the VA health care system in accordance with § 17.36(b)(6). The basis for enrollment under § 17.36(b)(6), referred to as "priority category 6," is established as follows. Under 38 U.S.C. 1710(a)(2)(F), VA is required to furnish hospital care and medical services to a veteran exposed to toxic substances and identified in section 1710(e). Section 1710(e)(1)(F) applies to Camp Lejeune veterans. 38 U.S.C. 1705 directs VA to establish a patient enrollment system, and 38 CFR 17.36(b) implements this authority through an enrollment system that establishes eight priority categories and directs VA to enroll veterans in accordance with the priorities. Priority category 6 applies to veterans who are not covered under priority categories 1 through 5 and are "eligible for hospital care, medical services, and nursing home care under [38 U.S.C.] 1710(a)(2)." 38 U.S.C. 1705(a)(6). As noted above, section 1710(a)(2)(F) requires the provision of hospital care and medical services to veterans who are identified in section 1710(e), i.e., Camp Lejeune veterans. Under current 38 CFR 17.36(b)(6), these exposed veterans are enrolled in priority category 6. Therefore, we would amend § 17.36(b)(6) to include Camp Lejeune veterans.

Under 38 U.S.C. 1710(f) and (g) and 1722A, VA must collect copayments from certain veterans for VA-furnished hospital care and medical services. VA implements the requirements to assess such copayments in 38 CFR 17.108, 17.110, and 17.111. However, veterans eligible for hospital care and medical services based on specified toxic exposures under section 1710(a)(2)(F) and (e) are not required to pay copayments for such health care. VA exempts these veterans from copayments in §§ 17.108(e), 17.110(c), and 17.111(f).

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## CAMP LEJEUNE VETERANS CONTINUED

However, pursuant to 38 CFR 17.36(d)(3)(iii), for care not related to such exposure, these priority category 6 veterans are placed in priority category 7 or 8, as applicable, for all other VA hospital care and medical services (if the veteran agrees to pay the applicable copayment for matters not covered by priority category 6, i.e., treatment for illnesses or conditions not related to the exposure that served as the veteran's basis for enrollment in priority category 6).

We would amend current §§ 17.108(e)(2), 17.110(c)(4), and 17.111(f)(5) to reflect that copayment requirements do not apply to Camp Lejeune veterans, subject to § 17.400. We note that veterans who will be eligible for health care as Camp Lejeune veterans, but are already enrolled in priority categories 1-5, would not be moved to priority category 6 as a result of this rulemaking because under 38 U.S.C. 1705(a), VA is required to enroll veterans in the order of the priority categories listed in that section. VA implements this requirement in 38 CFR 17.36(d)(3)(ii). In this manner, Camp Lejeune veterans enrolled in a higher priority category would not lose their enrollment status as a result of this rulemaking.

In proposed paragraph (b) of § 17.400, we would define Camp Lejeune as “any area within the borders of the U.S. Marine Corps Base Camp Lejeune.” Neither the statute nor the legislative history of Public Law 112-154 indicates Congress' intent as to the geographic area covered by the reference to “Camp Lejeune, North Carolina” in 38 U.S.C. 1710(e)(1)(F).

The NAS report identifies contaminated drinking water as the method of exposure most likely to have the potential to cause the negative health effects noted in the study as being related to the chemical exposure. Because the water systems that supplied water to most of the residences and workplaces, in addition to other water systems on Camp Lejeune, have tested positive for contamination as noted in pages 29 and 67 of the NAS report, the geographic extent of Camp Lejeune for the purposes of this rule would include the entirety of the U.S. Marine Corps Base. We believe that this would allow VA to provide health care to all veterans who may have been exposed to toxic substances while at Camp Lejeune. U.S. Marine Corps Base Camp Lejeune includes base housing, training sites, and other facilities that would likely have exposed veterans who frequented these grounds to any toxic water.

We propose to define a Camp Lejeune veteran in § 17.400(b) as “any veteran who served at Camp Lejeune on active duty, as defined in 38 U.S.C. 101(21), in the Armed Forces for at least 30 (consecutive or nonconsecutive) days during the period beginning on January 1, 1957, and ending on December 31, 1987.” This definition aligns with the language in section 102 of the Act. We would include both consecutive and nonconsecutive days in the calculation of the 30-day requirement to clarify that VA will provide treatment to veterans who may have served at Camp Lejeune on multiple occasions that total at least 30 days. Although section 102 of the Act requires that the veteran served at Camp Lejeune for at least 30 days, the Act does not specify whether these days must be consecutive. For the purposes of exposure to toxins, we are not aware of a scientific or medical justification to interpret the law to require that the days be consecutive.

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## CAMP LEJEUNE VETERANS CONTINUED

Veterans would apply for hospital care and medical services as a Camp Lejeune veteran in the same manner as any other veteran applies for VA health care: They would complete VA Form 10-10EZ, "Application for Health Benefits." This is the form used by all veterans to apply for hospital care and medical services. See 38 CFR 17.36(d). We would amend this form to include a specific box for individuals to identify themselves as meeting the requirements of being a Camp Lejeune veteran.

As explained above, Camp Lejeune veterans, like all other veterans in priority category 6, would not be required to pay copayments for VA health care provided in connection with one of the 15 illnesses or conditions listed in 38 U.S.C. 1710(e)(1)(F)(i) through (xv). In § 17.400(d)(1), we would clearly state that the veteran would not be subject to copayments for care that is clinically associated with a condition or illness attributable to the veteran's service at Camp Lejeune. In § 17.400(d)(1)(A) through (O), we would restate the 15 conditions listed in 38 U.S.C. 1710(e)(1)(F)(i) through (xv). Although the copayment exemptions are addressed in the copayment regulations discussed above, (i.e., 38 CFR 17.108, 17.110, and 17.111) and the requirement that such care be for an illness or condition listed in the statute is established by section 1710(e)(1)(F), we believe it would be helpful and clear to restate these provisions in the regulation applicable to Camp Lejeune veterans.

We note that, under 38 U.S.C. 1710(e)(2)(B), VA may not provide hospital care or medical services under 38 U.S.C. 1710(a)(2)(F) to veterans who would otherwise be eligible for health care under section 1710(e) for "a disability that is found, in accordance with guidelines issued by the Under Secretary for Health, to have resulted from a cause other than" service at Camp Lejeune.

A diagnosis of whether an individual has a specific illness or condition and identification of the cause of an illness or condition are clinical determinations. VA proposes to satisfy the requirements of the 38 U.S.C. 1710(e)(2)(B) limitation by implementing clinical practice guidelines developed by VA, as specifically authorized by the statute and referenced in 38 CFR 17.400(c). In § 17.400(c), we would explain that VA would assume that a veteran who has been diagnosed with one of the 15 illnesses or conditions listed in § 17.400(d)(1)(A)-(O) has that specific condition or illness due to his or her exposure to contaminated water during service at Camp Lejeune. However, if VA is able to determine clinically, through guidance set forth in clinical practice guidelines developed for the conditions and illnesses listed in this rule, that the illness or condition resulted from a cause other than exposure to contaminants at Camp Lejeune, then any treatment for that condition would remain subject to the copayments. We would develop these clinical practice guidelines over time, as VA subject matter experts build expertise in treating Camp Lejeune veterans. VA has been providing health care to Camp Lejeune veterans since the signing of the Act and has been developing clinical best practices for the provision of health care to Camp Lejeune veterans. VA would use this expertise, scientific evidence, and recognized standards of clinical practice in developing the clinical practice guidelines, and we expect that these guidelines will continue to develop as we gain further insight and knowledge about the connection between the exposures at Camp Lejeune and the 15 illnesses and conditions set forth in the law.

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## CAMP LEJEUNE VETERANS CONTINUED

Section 17.400(d)(2) establishes that VA would retroactively reimburse certain copayments made by Camp Lejeune veterans for VA-provided health care. VA generally provides copayment exemptions to priority category 6 veterans for copayments as of the date they are assigned to that priority category, even if the veteran was previously enrolled in a lower priority category. However, because Camp Lejeune veteran status came into existence on August 6, 2012, we would consider them to be exempt from copayments as of that date only if they seek status as a Camp Lejeune veteran no later than September 11, 2015. We believe that 2 years would provide veterans sufficient time to learn about the new status and notify VA that they meet the requirements to be a Camp Lejeune veteran.

Since the Act was signed into law on August 6, 2012, this is the earliest date for which VA is authorized to reimburse any copayments previously charged to Camp Lejeune veterans pursuant to this regulation.



**LinkedIn offer a one-year free  
"Job Seeker" account to  
transitioning veterans**

If you already have a premium account, you can cancel the remainder and give a prorated refund, when you swap to the veterans account.

## TIPS FOR NEW MEA MEMBERS

If a Marine is trying to locate MEA members near him/her, or at certain locations, use the following information.

On the front page of our website, click on "**directory**". <http://www.marineea.org/index.php/for-marines-menu/mea-directory>. Then click on a **State** in the map. This will display all currently paid MEA members using the information below.

When you click on the **MEA Directory map**, you are clicking on *location* in that state. You will get all Marines within 50 miles of that point, but not the whole state. The only way to get the whole state is to go through admin privileges (limited). Select members of the Board of Directors have admin privileges. This was set up this way because if you click on the state of Virginia, you get all 600 plus names, too large a group to be meaningful. Second the system lets you search by zip code which gives you a Marine within 50 miles of the zip code, more manageable. Third, several years ago it was agreed to limit admin access because the whole MEA database could become vulnerable.

The MEA has also posted Tips and Techniques that will assist all who are in transition in the generation and modifying their resumes that will readily attract Human Resources Recruiters, Team Leaders and Project/Program Managers.

You cannot just simply post your resume and forget about it while hoping you will receive that phone call or email asking for contact in order to set up an interview. If you have a resume posted on any Jobs database, be sure to update your experience and refresh your resume at least monthly. Feedback from recruiters informs that they will not consider a resume, if older than 30 days. This can be done by simply inserting a period and removing it and saving again.

## MEA 2013 Board Membership

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Camp LeJeune Chapter President	Vacant	lejeunechapter@marineea.org

## Upcoming Events



### 2014 Dates to be Announced Soon!

**December 6, 2013**

**MEA Networking Luncheon  
Quantico**

**MEA Networking Luncheon  
Henderson Hall**

#### **Camp Pendleton Chapter**

The MEA Camp Pendleton Chapter meets the 3<sup>rd</sup> Wednesday of every month, 1800, Pacific Views (formerly the South Mesa SNCO Club) on Camp Pendleton

**View a listing of events and  
job fair on the MEA Calendar**

**[www.marineea.org](http://www.marineea.org)**

## Upcoming Job Fairs

Nov 7 JOBZONE JOB FAIR - Springfield, VA

Nov 11 Lucas Group Military Hiring Conference - Washington DC

Nov 21 2013 Veteran Opportunity Expos - Norfolk, VA

Dec 3 JOBZONE JOB FAIR - Patuxent River NAS Job Fair

Dec 12 Lucas Group Military Hiring Conference - Chicago, IL

**Go to the MEA calendar for a complete list of job fairs**