



MARINES IN TRANSITION

A Bi-Monthly Publication of the Marine Executive Association

September/October 2015

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MEA ELECTION IN NOVEMBER

MEA By-Laws stipulate that we elect a Vice President, who serves for three (3) years. Year one as VP, year two as President, year three as Chair. At the completion of the Chair year he / she becomes the Chair Emeritus.

Billets to be filled:

First is the Vice President

Second is the Secretary. Because Dan Mclean has been filling both VP and Secretary. Note that the Secretary billet is one required by VA State regulations.

Third is the Treasurer. Normally, the Treasurer serves a two year term. Bill Wright's job is growing in assignments and he needs to unload. Note that the Treasurer needs to be in the Quantico area in order to pick up MEA mail.

Fourth is the Newsletter. Dan has been putting the newsletter together for several years. Newsletter solicits articles, develops some, and sees that the newsletter gets out the door.

Fifth, we need a Board member who can connect with the M4L and WWR reps.

My bet is there are more Board members who need to move on.

If you are interested in serving, please contact Vice President Dan McLean or Executive Director Tim Murphy

Vote Schedule: The vote will be held in mid November via electronic vote method, using SurveyMonkey, as in past years. After the vote, the Board will be installed at the December Quantico Luncheon, by the current Chair. 2016 Board members voted by the members will assume their duties at that time. Board members unable to attend will assume duties at that time, as well.

Board of Directors

Chairman Emeritus

John Beiswanger
chair_emeritus@marineea.org

Chairman

David Wills
chair@marineea.org

President

Len Ludovico
president@marineea.org

Vice President

Daniel McLean
vp@marineea.org

Secretary

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Treasurer

Bill Wright
Treas@marineea.org

General Counsel

Herb Harmon
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Deputy General Counsel

Dave Jonas
deputygencounsel@marineea.org

Executive Director

Tim Murphy
execdir@marineea.org

View the complete
listing of MEA
officers and
committee members
on MarineEA.org



**VFW VOICE OF DEMOCRACY
SCHOLARSHIP COMPETITION**

First Place wins \$30,000!

Do you know a high school student who could use some help paying for college?

Let them know about the VFW's Voice of Democracy Scholarship competition!

This Year's Topic: *My Vision for America*

ENTRY DEADLINE: November 1, 2015

All students in grades 9-12 can apply. We want to reach as many patriotic students as possible to compete for the grand prize: \$30,000 paid directly to the American college, university or vocational/technical school of their choice! Download the application.

Pass the word on to:

High School Students

Teachers

Counselors

Youth Groups

Parent-Teacher Associations

School Boards

GETTING A JOB ON CAPITOL HILL: FOR VETERANS

Source: Capital Hill Vets

Getting a job on Capitol Hill can be tough, even for the politically savvy with long resumes and starred credentials. But it can be a vastly different experience for veterans. HillVets, a nonprofit focused on veterans issues, is looking to add to the number of veterans in the Capitol Hill staffer ranks, and recently distributed “A Veteran’s Guide to Getting a Job on Capitol Hill.”

<http://hillvets.org/guide-to-getting-a-job-on-capitol-hill/>

The guide encourages veterans to submit their resumes to HillVets and sign up for job email lists. When veterans apply for a position, they should let HillVets know, and see if there are additional contacts within the HillVets network that can assist in landing an interview.

Much of the information is the oft-repeated Capitol Hill advice: Decide what kind of job is best suited to your skill set, seek a home-state connection, spell check and review your cover letter and resume. HillVets gives the cold, hard truth regarding compensation: “You are likely going to make less money as a Hill staffer than you did on active duty.” Overall, the guide is encouraging, and provides a resource for veterans who want to work on Capitol Hill, which can otherwise be a difficult place to land employment, especially without relevant Hill experience.

<http://blogs.rollcall.com/hill-navigator/how-to-get-hired-on-capitol-hill/>

Sean Foertsch, a HillVets board member, Afghanistan veteran and former staffer, said many veterans do not have a pre-existing network of congressional contacts, or political campaign experience, which is why the guide may be so helpful. “The guide is intended to reach as many job-seeking vets as possible, regardless of how well they know the Hill,” he said.

HillVets confirmed 98 veterans currently working as staff on Capitol Hill, both House and Senate, and the organization aims to double the number by the end of calendar year 2015.

ADVERTISE WITH THE MEA

To find out more, or to see how cost-effective our advertising program can be for your firm, simply download our advertising rate card.

View more details:

<http://www.MarineEA.org/ads>

Download Advertising Rate Card:

<http://marineea.org/ads/2014/advertisingprogram.pdf>

MOAA'S NETWORKING EVENT CHECKLIST

Source: Announcement in
Military Officers
Association of America
(MOAA) Career Networking

Consider the following points as you prepare for MOAA's networking forum:

Introduce yourself to employers with your 30-second commercial as you present your resume. Highlight your employment goal, education, qualifications, relevant experience, and always mention the name of people you know who work for the company.

Keep the 30 second commercial like a PowerPoint presentation -- too much information and it loses its meaning.

While waiting your turn to speak to company representatives, give job candidates ahead of you the courtesy of a private conversation -- stay out of their space while they are introducing themselves and connecting with a potential employer.

Dress for success. This is your first contact with the company. You can never overdress. Remember to lose the military jewelry and the mirror-like inspection shoes. The goal is to exude executive presence in civilian business attire.

Get rid of the cell phone and the I'm So Important Blue Tooth device -- what is more important than talking to recruiters and fellow job seekers.

Don't ignore companies you do not recognize -- engage the recruiter with the following questions: What types of positions are you looking to fill; are your needs immediate or longer term; and how would you describe the ideal candidate?

Talk to recruiters about what you have learned in your research about the company and explain why you want to work there. Be prepared to discuss your readiness for posted positions and always mention the position or requisition number gleaned from the company's web site.

Don't be discouraged if the recruiter directs you to a website to complete an online application. Many companies require all job applicants to complete this step to facilitate federal government reporting requirements.

As you develop an understanding of the company's needs and concerns, **focus on how you can help the company make money or save money.**

MOAA's next virtual career fair is
on November 18th from
1200 to 1600 EST.
Details at
www.moaa.org/careerfair.

Don't expect to leave this MOAA event or any career fair with an offer. The purpose is to make a connection with a company representative and begin the dialogue. Always ask for contact information, write thank-you notes, and remember to follow-up with company representatives.

INTEL MARINES ELIGIBLE FOR FREE DEGREE PROGRAMS

Source: Marine Corps
Times, James K. Sanborn

Enlisted intelligence Marines in nearly 20 specialties can now complete an undergraduate or graduate degree at the National Intelligence University in Washington, D.C., one of several incentives offered to help stock the chronically undermanned field. Others include instant promotions for lateral moves, big re-enlistment bonuses and above average promotion opportunities.

Under the 2016 degree completion program, corporals through master sergeants in the 02 intelligence or 26 signals intelligence/ground electronic warfare fields can attend NIU to earn a bachelor of science degree in intelligence, a master of science in strategic intelligence, or a master of science and technology in intelligence, according to Marine administrative message 399/15, published Aug. 13.

"The purpose of the Marine Corps Enlisted NIU program is to broaden the education and experience of enlisted Marines who have demonstrated potential for future leadership in the intelligence occupational fields," according to the message.

The one-year bachelor's or 40-week master's degree programs are a sure boost for intelligence Marines seeking a career in uniform.

"While the completion of any one program cannot guarantee promotion, an NIU degree, like completion of any degree program, could be considered a positive factor when considering the 'whole Marine' in determining the best and most fully qualified for promotion," said Capt. Ty Balzer, a Marine spokesman at the Pentagon.

What is more, enlisted Marines who complete the regionally accredited NIU bachelor's program, "would be eligible to apply for the Marine Corps' Enlisted Commissioning Program" or could receive favorable consideration for a warrant officer program, he added.

Those admitted to the school will enjoy a unique experience in the only U.S. university where students can study and complete research in a top secret/sensitive, compartmentalized information environment, Balzer said.

Those interested must apply no later than Dec. 1. Marines selected for the program will attend school during the 2016-2017 academic year.

In addition to meeting rank requirements, eligible Marines must have at least four years of service, but fewer than 18 as of July 1, 2016. They must also have at least three years time-on-station by July if assigned to the continental U.S. or be within 60 days of the end of an accompanied three-year tour abroad. Finally, applicants must have completed all required professional military education commensurate with their paygrade, meet height and weight standards, and be eligible for TS/SCI clearance.

Not to be overlooked, those applying must have some college work under their belt. Those seeking a bachelor's degree must have 80 credit hours with at least 20 in upper level "300-400 level classes." Those seeking a graduate degree must have completed a bachelor's and taken the Graduate Record Exam, scoring in the top 50th percentile. Those who already have a master's or doctorate are exempt.

Continued on next page

INTEL MARINES ELIGIBLE FOR FREE DEGREE PROGRAMS *CONTINUED*

For a more detailed breakdown of credit requirements, and step-by-step instructions on how to apply to the program, refer to the message, available online.

Those who are selected to attend school will incur two years of obligated service after graduation.

The education program is just one of many that officials are leveraging to keep the intel field stocked with enough Marines, despite a high washout rate at difficult schoolhouses and competition for personnel from lucrative civilian jobs.

Additional intel field perks include instant promotions. Under the "Intended Military Occupational Specialty Promotion Program" for fiscal 2016, lance corporals and corporals can instantly pick up rank by moving into one of 10 in-demand jobs, including two intel jobs, if they do not already meet minimum entry rank requirements for the specialties.

Intel Marines are also among the last Marines receiving generous reenlistment bonuses. Some counterintelligence/human intelligence specialists, for example, receive payouts maxing out at \$56,000 even as the overall bonus budget evaporates.

STARS AND STRIPES

STARS AND STRIPES VETERAN JOB CENTER

As a veteran, you deserve a dedicated job center that's easily accessible, costs nothing, and features employers who seek former military employees. Now you have just such a tool in this special website from Stars and Stripes, the only news media inside the Department of Defense that reports independently, free of censorship and control.

www.veteranjobs.stripes.com/



WALMART AND SAM'S CLUB TO HIRE MORE VETERANS

On Memorial Day 2015, Walmart and Sam's Club strengthened our veteran commitment from 100,000 veteran hires to 250,000 veteran hires by 2020. Every day, we see our job and career opportunities start veterans on a new path of success. Join us and see where this new mission can lead you.

<http://walmartcareerswithamission.com/>

CAMP LEJEUNE TRANSITION SUMMIT

Empowering the Military
Community - Enhancing
Veteran Competitiveness

October 7-8, 2015

Join us for a free hiring fair and transition summit for Service Members, Veterans, and Military Spouses. This event features key Federal agencies, influential military leaders, innovators in the business and employer community, and local community leaders. This summit features participation by and speakers from the Camp Lejeune Military Community, the U.S. Department of Veterans Affairs, the U.S. Department of Defense's Transition to Veterans Program Office, the U.S.

Department of Labor's Veterans' Employment and Training Service, the

U.S. Army Soldier for Life and Installation Management Command, the U.S. Air Force, the U.S. Small Business Administration, the U.S. Chamber of Commerce Foundation's Hiring Our Heroes, and the local Chambers of Commerce.

This summit will feature workshops, panel discussions, and a hiring fair, all focused on improving competitive employment for Service Members, Veterans, and their spouses, in addition to networking opportunities for all involved. All of the lessons learned will bring together job seekers and employers in a culminating hiring fair and career forum on October 8.

For registration questions, please contact us at hiringourheroes@uschamber.com or call 202-463-5807.

Marston Pavilion, Camp Lejeune, NC

October 7 Schedule:

12:00 PM- 2:00 PM

Employment Workshops for Job Seekers

4:00 PM- 5:30 PM

Interactive Forums & Panel Discussions for Senior Leaders and Employers

5:30 PM- 7:00 PM

Networking Reception for Employers, Senior Leaders, and Job Seekers

October 8 Schedule:

10:00 AM- 11:30 AM

Interactive Forums & Panel Discussions for Job Seekers

11:30 AM - 3:00 PM

Hiring Fair and Career

EMPLOYERS Must Register for FREE at HIRINGOURHEROES.ORG

JOB SEEKERS Register for FREE at HIRINGOURHEROES.ORG to guarantee admission. Walk-ins welcome but space not guaranteed.

MEA 2015 Board Membership

Board Member	Name	eMail
Chair Emeritus	John Beiswanger	Chair_Emeritus@MarineEA.org
Chairman	David Wills	Chair@MarineEA.org
President	Len Ludovico	President@MarineEA.org
Vice President	Dan McLean	VP@MarineEA.org
Secretary	Dan McLean	Secretary@MarineEA.org
Treasurer	Bill Wright	Treas@MarineEA.org
General Counsel	Herb Harmon	GeneralCounsel@MarineEA.org
Deputy General Counsel	Dave Jonas	DeputyGeneralCounsel@MarineEA.org
Executive Director	Tim Murphy	ExecDir@MarineEA.org

Members at Large	Name	eMail
Bethesda Breakfast	Hunter Hart	Bethesda_Breakfast@MarineEA.org
Chapter Development	Tim Murphy	Chapters@MarineEA.org
Henderson Hall Networking	Tim Kibben	HendersonHall_Luncheon@MarineEA.org
Henderson Hall TRS	Vacant	HendersonHall_TAP@MarineEA.org
Hot Jobs	Will Donaldson	Webmaster@MarineEA.org
Marine Seniors Representative	Frank Pulley	seniors@MarineEA.org
Newsletter	Dan McLean	Newsletter@MarineEA.org
Public Relations	Vacant	publicrelations@marineea.org
Résumé Assistance	Chuck Anderson	Resumes@MarineEA.org
Quantico Luncheon	Terrence Larkin	Quantico_Luncheon@MarineEA.org
Quantico TRS	Ed Yarnell	Quantico_TAP@MarineEA.org
Webmaster	Will Donaldson	Webmaster@MarineEA.org
M4L Representative	Len Ludovicio	m4l@marineea.org
Wounded Warrior Representative	Bill Peters	WWR@MarineEA.org

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Atlanta Chapter President	Vacant	atlantachapter@marineea.org
North East Ohio President	Vacant	NEOChapter@MarineEA.org
Camp LeJeune Chapter President	Vacant	lejeunechapter@marineea.org

Upcoming Events



November 4, 2015
MEA Networking Luncheon
Henderson Hall

October 23, 2015
MEA Networking Luncheon
Quantico

To be Announced
MEA Bethesda Breakfast
Walter Reed

Camp Pendleton Chapter
The MEA Camp Pendleton Chapter meets the
3rd Wednesday of every month on
Camp Pendleton

**View a listing of events and job fair
on the MEA Calendar**
www.marineea.org

UPCOMING CAREER FAIRS

Orion International Military Hiring Conferences
www.orioninternational.com

Job Zone
www.JobZoneOnline.com

DAV Recruit Military All Veterans Career
www.RecruitMilitary.com

Lucas Group Military Hiring Conference
www.lucasgroup.com/veteran-jobs

NCOA Career Expos
www.ncoacareerexpos.org

Bradley Morris Military Hiring Events
<http://bradleymorris.com>